

Bullying/Harassment Policy

Violation of the following policy may result in disciplinary action.

Bullying and/or harassment is defined as:

Any overt or covert gesture, written, verbal or physical act, or any electronic communication that is reasonably perceived as being motivated by characteristics such as race, color, religion, ancestry, national origin, gender, sexual orientation, gender identity and expression, or mental, physical or sensory disability, or by any other distinguishing characteristic, that takes place on the property of Atlantic Cape Community College or at any function sponsored by Atlantic Cape and that affects an individual of one or more of the aforementioned groups in the following manner:

1. Has the effect of insulting or intimidating in such a way as to cause a disruption in the educational process; or
2. Creates a hostile environment; or
3. Infringes on the rights of said individuals; or
4. Causes great distress, loss of confidence or self-worth.

Students that are found to be in violation of the Bullying/Harassment Policy will be in direct violation of Violent Behavior Policy. The disciplinary process for these policies will be enforced.